

PACKAGING SUSTAINABILITY STATEMENT

Wedderburn actively supports the sourcing and use of sustainable packaging that is used to protect our products in storage and during shipment to our customers.

As a member of the Australian Packaging Covenant Organisation (APCO), we are committed to meeting the four 2025 targets of the APCO Strategic Plan being:

Wedderburn is committed to:

- 100% of packaging to be reusable, recyclable, or compostable.
- 70% of plastic packaging recycled or composted.
- 30% average recycled content across all packaging.
- Phase out problematic and unnecessary single-use plastic packaging through redesign, innovation, or alternative delivery methods.

Wedderburn has developed a Sustainable Packaging Action plan which is communicated to all internal stakeholders who can influence buying decisions around product packaging. These decision makers will evaluate all product packaging against the APCO's Sustainable Packaging Guidelines. Where areas of improvement are identified the decision makers will work with suppliers to achieve satisfactory outcomes.

Communication to customers of correct disposal of products will be made through our Environment and Sustainability page on our company website.

By working with both our customers and suppliers we look forward to our product packaging contributing to a sustainable environment.

Our Packaging Sustainability Strategy and Sustainable Packaging Action Plan are supported by Wedderburn senior management and our board of directors.

Darren Carlin

CEO